

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
03/01/2025 - 03/31/2025

IA No	Open date	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Disposition	Closed
CI2021-0025	07/19/2021	Critical Incident	It was alleged that two Detention Officers used force during an inmate altercation on 07/16/2021 at the Banner University Medical Center.	CP2 - Code of Conduct - Use of Force CP2 - Code of Conduct - Use of Force	Exonerated Exonerated		The investigation determined the Officers were within MCSO policy and procedure when they used reasonable force to restrain the inmate.	Exonerated	03/04/2025
IA2024-0027	10/17/2024	Internal Complaint Criminal	It was alleged that a Detention Officer was involved in a domestic violence situation and charges for assault (DV) would be filed against him.	[No Allegations]	Exceptionally Cleared	Exceptionally Cleared	The investigation showed insufficient corroborating evidence to prove a criminal offense beyond a reasonable doubt, so the case was exceptionally cleared.	Criminal - Exceptionally	03/26/2025
IA2024-0028	11/15/2024	External Complaint Criminal	The complainant alleged that a Detention Officer touched her inappropriately on two separate occasions.	[No Allegations]	Exceptionally Cleared	Exceptionally Cleared	The investigation showed that there was no evidence to prove or disprove the first alleged contact. The second physical contact, a brush with a grocery bag, did not meet probable cause for assault. The victim was unwilling to aid in prosecution. The case was cleared Exceptionally.	Criminal - Exceptionally	03/31/2025
IA2024-0030	12/03/2024	Internal Complaint Criminal	It was alleged that a Detention Officer had sexual relations with an inmate in the facility.	[No Allegations]	Inactive	Inactive	Based on lack of evidence and no witnesses, The case was cleared as Inactive.	Criminal - Inactive	03/03/2025
IA2024-0031	12/19/2024	External Complaint Criminal	The complainant alleged that a Detention Officer assaulted him.	[No Allegations]	Unfounded	Unfounded	The investigation showed that video evidence disproved the assault claim. The case was cleared Unfounded.	Criminal - Unfounded	03/12/2025
IA2017-0497	07/19/2017	External Complaint	The complainant alleged that on several occasions in 2017, a Deputy raped him and made death threats towards him.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Conformance to Established Laws	Unfounded Unfounded Not-Sustained		The investigation determined the allegation of threats and sexual assault in July 2017 were false or not supported by facts. Additionally, there was insufficient evidence to prove or disprove that a sexual assault occurred in the first half of 2017.	Not-Sustained	03/19/2025
IA2017-0501	07/20/2017	Internal Complaint	It was internally alleged that a Deputy failed to adhere to policy after a review of traffic stops he made during December 2016 and January 2017.	CP2 - Code of Conduct - Conformance to Office Directives	Sustained	Previously Resigned/Retired	The investigation determined the allegation was supported by the preponderance of the evidence and justify a reasonable conclusion of a policy violation.	Sustained	03/04/2025
IA2017-0556	08/11/2017	External Complaint	The complainant alleged a Deputy completed a crash report which did not contain accurate information. It was also alleged a Sergeant did not correct the report after stating he would. During the investigation, it was alleged the Deputy and Sergeant did not place their body-worn cameras in event mode during their communications with the complainant.	CP2 - Code of Conduct - Failure to Meet Standards GJ35 - Body-Worn Cameras CP2 - Code of Conduct - Failure to Meet Standards GJ35 - Body-Worn Cameras	Sustained Sustained Not-Sustained Sustained	Previously Resigned/Retired Coaching	The investigation determined there was insufficient evidence to prove or disprove that a Sergeant did not correct a crash report. However, the Sergeant and Deputy violated policy when they did not place their body-worn cameras in event mode. The Deputy also violated policy when he completed a crash report that contained inaccurate information.	Sustained	03/04/2025
IA2018-0139	03/05/2018	External Complaint	The complainant alleged a Detention Officer used profanity when she addressed him.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	03/17/2025
IA2018-0298	05/07/2018	External Complaint	The complainant alleged that a Deputy sexually assaulted him during a medical procedure while in custody. Additionally, it is alleged that the Deputy was unprofessional by calling the complainant a derogatory name.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded Unfounded		The investigation determined by clear and convincing evidence, that all allegations were false or not supported by fact.	Unfounded	03/04/2025
IA2018-0317	05/15/2018	Internal Complaint	It is alleged that a Lieutenant engaged in retaliatory behavior after a Deputy filed a complaint against command staff. Additionally, it is alleged gender played a role in the Lieutenant's treatment of the Deputy.	CP1 - Anti-Retaliation CP3 - Workplace Professionalism	Unfounded Not-Sustained		The investigation determined the allegation that the Lieutenant engaged in retaliatory behavior was false or not supported by fact. There was insufficient evidence to prove or disprove that gender played a role in the treatment of the Deputy.	Not-Sustained	03/04/2025
IA2018-0365	06/04/2018	Internal Complaint	It was alleged a Detention Lieutenant disclosed he had been bringing "stuff" across the border.	CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	03/07/2025
IA2018-0538	08/21/2018	Internal Complaint	It was alleged that a Detention Sergeant did not comply with the MCSO's document preservation policy. It was further alleged that a Supervisor and Division Commander were notified of the deficiency and failed to ensure the employee complied with the preservation request, as required by policy.	GD9 - Litigation Initiation, Document Preservation, and Document Production Notices GB2 - Command Responsibility GD9 - Litigation Initiation, Document Preservation, and Document Production Notices	Sustained Not-Sustained Sustained	Previously Resigned/Retired Previously Resigned/Retired	The investigation determined the Sergeant failed to adhere to the document preservation policy, and the Commander failed to take appropriate action when notified of the deficiency. However, there was insufficient evidence to prove or disprove the Food Services Supervisor did not take action to rectify the issue.	Sustained	03/18/2025
IA2018-0568	09/06/2018	Internal Complaint	The complainant alleged a Detention Officer removed a t-shirt from her desk without permission and never returned it to her.	CP2 - Code of Conduct - Conformance to Established Laws	Sustained	Previously Resigned/Retired	The investigation determined the allegation was supported by the preponderance of the evidence and justify a reasonable conclusion of a policy violation.	Sustained	03/04/2025
IA2018-0725	12/27/2018	Internal Complaint	It was alleged there was currency missing from the scene of a death investigation.	CP2 - Code of Conduct - Conformance to Established Laws GE3 - Property Management	Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	03/20/2025
IA2018-0730	12/31/2018	External Complaint	The complainant alleged a Detention Officer was verbally abusive, used foul language, and harassing toward an inmate.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	03/12/2025
IA2019-0212	05/06/2019	Internal Complaint	The complainant alleged a Detention Officer used a jail video surveillance system for personal reasons, was unprofessional, and was spreading rumors and gossip about her.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Rumors or Gossip	Not-Sustained Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	03/03/2025
IA2019-0231	05/13/2019	External Complaint	The complainant alleged a Sworn Deputy did not take the steps to ensure his belongings were appropriately secured during the eviction process. Additionally, it was alleged that the Deputy retaliated against the complainant.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded Not-Sustained		The investigation determined the allegation that the Deputy failed to secure his property was false and not supported by fact. Due to no corroborating evidence, there was insufficient evidence to prove or disprove the allegation that the Deputy retaliated against the complainant.	Not-Sustained	03/05/2025
IA2019-0313	06/20/2019	Internal Complaint	The complainant alleged a Detention Officer have been spreading rumors and gossip. The complainant alleged a Detention Officer have been spreading rumors and gossip.	CP2 - Code of Conduct - Rumors or Gossip CP2 - Code of Conduct - Rumors or Gossip	Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	03/07/2025
IA2019-0486	09/23/2019	External Complaint	The complainant alleged two Deputies did not intervene during an incident and treated him unprofessionally. It is further alleged that one of the Deputies did not take an assault report for the complainant.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained Exonerated Not-Sustained Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the Deputies were unprofessional and did not intervene during an incident. Furthermore, the incident occurred within the jurisdiction of the Chandler PD, therefore, the Deputy was within Office policy, procedure, and training when he did not take a report.	Not-Sustained	03/19/2025
IA2020-0030	01/21/2020	Internal Complaint	The complainant alleged a Dispatcher was demeaning and belittling toward her and other employees.	CP2 - Code of Conduct - Employee Relationships with other Employees	Administrative Closure	Previously Resigned/Retired	The employee involved is no longer employed. Therefore, the matter was administratively closed and documented in their employment file.	PD - Admin Closure	03/20/2025
IA2020-0047	01/30/2020	Internal Complaint	It was alleged that a Detention Officer slapped a fellow co-worker. Additionally, it was alleged that another Detention Officer acted unprofessionally by blocking a doorway and making an unprofessional comment. It was further alleged that a third Officer engaged in unprofessional conduct.	CP3 - Workplace Professionalism CP2 - Code of Conduct - Conformance to Established Laws CP3 - Workplace Professionalism CP3 - Workplace Professionalism CP3 - Workplace Professionalism	Sustained Sustained Not-Sustained Sustained Sustained	Previously Resigned/Retired Coaching Coaching	The investigation determined the preponderance of the evidence supported the allegations that an Officer slapped a co-worker, a second Officer made an unprofessional comment, and that a third Officer engaged in unprofessional conduct. However, there was insufficient evidence to prove or disprove the allegation that the third Detention Officer acted unprofessionally by blocking a doorway.	Sustained	03/18/2025
IA2020-0106	03/09/2020	External Complaint	The complainant alleged that a Detention Officer was unprofessional during their contact and displayed prejudiced behavior. It is further alleged that a Detention Sergeant dismissed her when she attempted to report misconduct.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Individual Responsibility	Unfounded Unfounded Sustained	Written Reprimand	The investigation determined that the allegations a Detention Officer was unprofessional and prejudiced were not supported by facts. However, the Sergeant violated policy when he failed to enter the complaint.	Sustained	03/18/2025

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IA2020-0164	04/08/2020	External Complaint	The complainant alleged Detention Officers refused an inmate medical attention when requested.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation was false or not supported by facts.	Unfounded	03/04/2025
IA2020-0405	08/04/2020	External Complaint	The complainants alleged a Deputy and a Detention Officer struck their minor child.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws	Unfounded Unfounded		The investigation determined the allegations were false or not supported by facts.	Unfounded	03/06/2025
IA2020-0651	11/23/2020	External Complaint	The complainant alleged that a Deputy only addressed her and not the other parties involved in a domestic violence incident. It was also alleged that the Deputy arrested the complainant based on a previous encounter they had. Additionally, it's alleged that the Deputy did not appropriately handle a previous call for service.	CP2 - Code of Conduct - Failure to Meet Standards EA8 - Domestic Violence EA11 - Arrest procedures	Not-Sustained Unfounded Unfounded		The investigation determined there was insufficient evidence to prove or disprove the Deputy did not handle a prior call for service properly. The allegations that the Deputy did not address all parties involved, and that the arrest was because of a previous encounter, were determined to be false or not supported by fact.	Not-Sustained	03/13/2025
IA2021-0081	02/17/2021	Internal Complaint	It was alleged a Detention Officer brought a cell phone into secured areas. It is further alleged that he deposited funds into an inmate's account and kissed an inmate.	CP2 - Code of Conduct - Prohibited Items Entering Secured Jail Facilities GJ28 - Prison Rape Elimination Act (PREA) CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners	Not-Sustained Sustained Sustained	Previously Resigned/Retired	The investigation determined there was insufficient evidence to prove or disprove the Officer brought a cellphone into a secured area of the facility for an inmate to use. However, the Officer was found in violation of policy for depositing funds into an inmate's account, and kissing an inmate while in a compensated status.	Sustained	03/06/2025
IA2021-0206	04/22/2021	External Complaint	The complainant alleged a Detention Officer failed to perform assigned duties in an acceptable manner.	CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	03/11/2025
IA2021-0240	05/07/2021	External Complaint	The complainants alleged that a Detention Officer and Sergeant confiscated an inmate's canteen items.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Exonerated Unfounded		The investigation determined the Sergeant was within MCSO policy, procedures, and training when he confiscated an inmates canteen items. The allegation that the Officer confiscated the items was found false or not supported by fact.	Exonerated	03/03/2025
IA2021-0448	08/24/2021	External Complaint	The complainant alleged that a Deputy informed her that a co-worker had a warrant for her arrest. A second complainant alleged that a Deputy continuously offered her a courtesy ride until she agreed. During the investigation, it was alleged that the Deputy did not conform to MCSO policy, when he provided a courtesy ride to an unknown male.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Conformance to Office Directives	Not-Sustained Not-Sustained Sustained	Previously Resigned/Retired	The investigation determined there was insufficient evidence to prove or disprove the Deputy continuously offered the complainant a courtesy ride, or that he informed her of an individual's warrant for arrest. However, the Deputy was found in violation of policy for providing a courtesy ride to a male subject.	Sustained	03/04/2025
IA2021-0459	08/26/2021	Internal Complaint	The complainant alleged that three Deputies were unprofessional with an officer in training by using profanity and derogatory language, and that a fourth Deputy failed to report the misconduct. Additionally, it was alleged that a Sworn Sergeant failed to conform to established laws and meet standards when he ordered a Deputy to process inaccurate/fraudulent forms. Finally, it is alleged that during training, a Deputy used his personal device to record an MCSO computer screen without consent.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Not-Sustained Unfounded Not-Sustained Not-Sustained Not-Sustained Not-Sustained Sustained	Previously Resigned/Retired	The investigation determined there was insufficient evidence to prove or disprove that three Deputies were unprofessional, a fourth failed to report, and that a Sergeant gave the officer in training unethical and unlawful orders to process fraudulent forms. The allegation that the Sergeant failed to conform to established laws was false or not supported by fact. One deputy violated policy when he used his personal device to record an MCSO computer screen without consent.	Sustained	03/07/2025
IA2021-0471	09/01/2021	External Complaint	The complainant alleged a Detention Officer used unreasonable force on an inmate.	CP2 - Code of Conduct - Use of Force	Unfounded		The investigation determined the allegation was false or not supported by facts.	Unfounded	03/12/2025
IA2021-0527	10/08/2021	External Complaint	The complainant alleged that an inmate was treated discourteously by unknown Detention Officers.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	03/12/2025
IA2022-0099	03/14/2022	External Complaint	It was alleged that a Detention Officer was away from his assigned duty post for 30-minute period.	CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	03/04/2025
IA2022-0254	06/08/2022	External Complaint	The complainant alleged Detention Officers are unprofessional when interacting with inmates and Correctional Health Services staff.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	03/06/2025
IA2022-0341	08/03/2022	External Complaint	The complainant alleged a Detention Officer made an inappropriate comment related to sexual orientation and used inappropriate language.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	03/07/2025
IA2022-0346	08/04/2022	External Complaint	The complainant alleged that an Administrative Assistant consumed recreational drugs, engaged in personal business while on company time, and shared confidential files with the public. Furthermore, it is alleged that the employee used her position/authority to threaten the complainant.	CP2 - Code of Conduct - Use of Medication or Drugs CP2 - Code of Conduct - Performance or Dereliction of Duty CP2 - Code of Conduct - Confidential Information CP2 - Code of Conduct - Abuse of Position or Authority	Not-Sustained Not-Sustained Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	03/12/2025
IA2022-0376	08/16/2022	External Complaint	The complainant alleged a Detention Officer spent an excessive amount of time in areas away from his duty post and used a cellular device inside a secured facility.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Prohibited Items Entering Secured Jail Facilities	Sustained Sustained	Written Reprimand	The investigation determined the preponderance of the evidence supported the allegations and justified a reasonable conclusion of policy violations.	Sustained	03/03/2025
IA2022-0446	09/13/2022	Internal Complaint	It was alleged a Detention Officer failed to complete his job properly when letting an inmate leave an area unauthorized, and not assisting another Officer during a radio call.	CP2 - Code of Conduct - Performance or Dereliction of Duty CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained	Employee Suspended	The investigation determined the preponderance of the evidence supported the allegations and justified a reasonable conclusion of policy violations.	Sustained	03/06/2025
IA2022-0479	09/22/2022	External Complaint	The complainant alleged a Detention Officer failed to take action when two inmates were fighting.	CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	03/12/2025
IA2023-0288	06/02/2023	External Complaint	The complainant alleged an Executive Chief did not adhere to Office policy regarding uniform specifications.	GC20 - Uniform Specifications	Administrative Closure	Previously Resigned/Retired	The employee is no longer employed with MCSO. Therefore, the matter was documented in PD - Admin Closure their employment file.		03/20/2025
IA2023-0470	08/28/2023	Internal Complaint	It was alleged a Civilian Commander was threatening and intimidating a subordinate during a conversation.	CP2 - Code of Conduct - Employee Relationships with other Employees	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	03/20/2025
IA2023-0478	08/29/2023	Internal Complaint	The complainant alleged a Detention Officer was unprofessional towards coworkers. It was also alleged that the Officer had several unreported relationships with coworkers. During the investigation, it was alleged that two Officers failed to report their relationship to their supervisor.	CP3 - Workplace Professionalism CP2 - Code of Conduct - Employee Relationships with other Employees CP3 - Workplace Professionalism CP3 - Workplace Professionalism	Unfounded Not-Sustained Sustained Sustained	Written Reprimand	There was insufficient evidence to prove or disprove the Officer was unprofessional towards coworkers. The allegation that a Detention Officer failed to report multiple relationships with coworkers was not supported by fact. However, the preponderance of the evidence, including the admission of both Officers, supported the allegation that they failed to report their relationship.	Sustained	03/05/2025
IA2023-0511	09/13/2023	Internal Complaint	It was alleged that a Property Custodian did not inform her supervisor that she failed a polygraph examination with the Tempe Police Department. During the investigation, it was alleged she admitted to using cannabis and having police contact while employed with MCSO and failed to report it. It was also alleged that an Administrative Manager did not report employee misconduct.	CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Keeping Supervisors Informed CP2 - Code of Conduct - Use of Medication or Drugs CP2 - Code of Conduct - Use of Medication or Drugs CP2 - Code of Conduct - Keeping Supervisors Informed CP2 - Code of Conduct - Keeping Supervisors Informed CP2 - Code of Conduct - Keeping Supervisors Informed	Sustained Unfounded Sustained Sustained Sustained Sustained Sustained	Previously Resigned/Retired Employee Resigned	The allegation that the former Property Custodian did not inform her supervisor that she failed the polygraph was false or not supported by fact. However, the Property Custodian admitted to using cannabis and having police contact while employed with MCSO, violating policy. Additionally, the former Manager violated policy when she failed to report employee misconduct.	Sustained	03/07/2025

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IA2023-0520	09/15/2023	External Complaint	The complainant alleged Unknown Detention Officers removed his clothing in a public area, forced him to expose and to parade around nude, and took inappropriate photographs. It is further alleged that they forced him to eat unsanitary food, subjected him to physical abuse that resulted in injuries, and made him attend his Initial Appearance Court from his cell while nude.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained Not-Sustained Not-Sustained Not-Sustained Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	03/03/2025
IA2023-0528	09/21/2023	External Complaint	The complainants alleged that a Sworn Detective did not accurately detail the facts of a case and defamed their mother in a grand jury.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unethical Conduct	Unfounded Unfounded		The investigation determined the allegation was false or not supported by facts.	Unfounded	03/04/2025
IA2023-0533	09/25/2023	Internal Complaint	It was alleged a Property Evidence Custodian acted unprofessionally and drove without due regard in her personal vehicle at an MCSO parking lot.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Sustained	Previously Resigned/Retired	The investigation determined the allegation was supported by the preponderance of the evidence and justify a reasonable conclusion of a policy violation.	Sustained	03/04/2025
IA2023-0539	09/25/2023	Internal Complaint	It was alleged that a Detention Sergeant threatened to write up an Officer. Additionally, it was alleged a second Detention Sergeant interacted with the Officer in a "very rudely way."	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees	Unfounded Exonerated		The investigation determined the alleged threat by the Detention Sergeant was within Office policy, procedure, and training. Furthermore, the allegation that a second Detention Sergeant was rude to the Officer was found to be false and not supported by the facts.	Exonerated	03/04/2025
IA2023-0540	09/25/2023	Internal Complaint	It was alleged that two Detention Sergeant's were rude and unprofessional toward and Officer. It was alleged that two Detention Sergeant's were rude and unprofessional toward and Officer.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees	Unfounded Not-Sustained		Due to clear and convincing evidence it was determined the the first Sergeant was not rude. However, there is insufficient evidence to prove or disprove a second Sergeant was rude.	Not-Sustained	03/05/2025
IA2023-0553	10/02/2023	Internal Complaint	It is internally alleged a Deputy wrote inaccurate statements on an incident report. It's also alleged that the Deputy failed to retain evidence by not uploading photographs to Evidence.com	GF5 - Incident Report Guidelines GE3 - Property Management	Sustained Sustained	Previously Resigned/Retired	The investigation determined the allegation was supported by the preponderance of the evidence and justify a reasonable conclusion of a policy violation.	Sustained	03/05/2025
IA2023-0557	10/04/2023	Internal Complaint	It was alleged a SIMS Supervisor did not take appropriate action regarding an employee's religious attire and failed to keep her supervisor informed.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Keeping Supervisors Informed	Unfounded Unfounded		The investigation determined the allegation was false or not supported by facts.	Unfounded	03/05/2025
IA2023-0568	10/11/2023	Internal Complaint	It was alleged that a Food Production Worker failed to take appropriate action on 9/20/2023 and took a break when she should have been at her assigned station on 9/19/2023. It is further alleged that she took a break when she should have been at her assigned station on 9/14/2023 and 9/20/2023.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Unfounded Not-Sustained Unfounded		There was insufficient evidence to prove or disprove the the allegations that she failed to take appropriate action and took a break on 9/19/2023. Additionally, the allegations that she took a break on 9/14/2023 and 9/20/2023 were false or not supported by facts.	Not-Sustained	03/06/2025
IA2023-0573	10/12/2023	Internal Complaint	It was alleged that a Detention Officer was insubordinate, refusing to follow a direct order and complete a proper headcount.	CP2 - Code of Conduct - Insubordination	Sustained	Previously Terminated	The investigation determined the allegation was supported by the preponderance of the evidence and justify a reasonable conclusion of a policy violation.	Sustained	03/04/2025
IA2023-0574	10/12/2023	Internal Complaint	It was alleged a Deputy failed to properly document and secure a weapon.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Resigned/Retired	The investigation determined the allegation was supported by the preponderance of the evidence and justify a reasonable conclusion of a policy violation.	Sustained	03/05/2025
IA2023-0626	11/14/2023	External Complaint	The complainant alleged a Deputy failed to take action during an incident at a convience store.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation was not supported by the facts.	Unfounded	03/11/2025
IA2023-0631	11/21/2023	External Complaint	The complainant alleged a Detention Officer made an inappropriate comment. It was also alleged that two Officers denied the inmate complainant an opportunity to report a PREA violation.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	03/11/2025
IA2023-0657	12/12/2023	External Complaint	The complainant alleged that emergency dispatchers erroneously told him a Deputy was enroute and instructed a reporting party not to allow the complainant's son out of his home. Additionally, it was alleged that a Deputy had an unreasonable response time to the call for service due to the complainant's race.	CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Sustained Unfounded Unfounded	Coaching Coaching	The allegations made against the dispatchers were not supported by the facts. It was determined that the Deputy had an unreasonable response time to the call for service, violating policy. However, there is insufficient evidence to prove or disprove that the response time was due to the complainant's race.	Sustained	03/13/2025
IA2024-0049	02/12/2024	Internal Complaint	It was alleged a Food Production Worker failed to follow a directive from a supervisor.	CP2 - Code of Conduct - Conformance to Office Directives	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	03/07/2025
IA2024-0068	02/26/2024	External Complaint	The complainant alleged a Deputy was discourteous, failed to conduct a proper investigation, and used race as a determining factor while making law enforcement decisions. It is further alleged an Emergency Dispatcher yelled at the complainant when she reported a vehicle collision.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded Sustained Unfounded Not-Sustained	Written Reprimand	After reviewing documents and Body-Worn Camera footage, it was determined that the allegations the Deputy was discourteous and used race as a factor when making law enforcement decisions were not supported by the facts. The preponderance of the evidence supported the allegation that the Deputy failed to conduct a thorough follow-up investigation. There was insufficient evidence to prove or disprove that the Emergency Dispatcher was discourteous during the call.	Sustained	03/18/2025
IA2024-0111	03/19/2024	External Complaint	The first complainant alleged a Deputy did not conduct a proper traffic stop by: falsely issuing a criminal citation, not reading him His Miranda Rights, conducted an inappropriate search, failed to call for a supervisor when requested, and judged him based on his appearance. He further alleged a Sergeant failed to take a complaint. Both complainants alleged the Deputy was unprofessional. During the investigation, it was alleged a Deputy falsified a government document, a Sergeant approved the unlawful criminal citation and approved an incomplete report with no probable cause.	EA11 - Arrest procedures CP2 - Code of Conduct - Failure to Meet Standards EA11 - Arrest procedures CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Office Directives EB1 - Traffic Enforcement CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Conformance to Established Laws CP5 - Truthfulness CP2 - Code of Conduct - Failure to Meet Standards GB2 - Command Responsibility CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Sustained Sustained Sustained Sustained Sustained Not-Sustained Sustained Sustained Sustained Not-Sustained	Employee Terminated	The preponderance of the evidence supported the allegations the Deputy failed to meet standards by not conducting a proper traffic stop, not contacting a supervisor or conducting a proper search, violating an arrestee's Miranda Rights, authoring an inaccurate report, and improperly issuing a criminal citation. It was also found the Sergeant approved the inaccurate citation and report. However, there was insufficient evidence to prove or disprove the Deputy conducted a traffic stop based on the complainant's appearance, had a lack of probable cause for the arrest, and authored an inaccurate incident report with the intent to deceive.	Sustained	03/13/2025
IA2024-0126	03/25/2024	External Complaint	The complainants alleged a Detention Officer was involved in rooster fighting.	CP2 - Code of Conduct - Conformance to Established Laws	Sustained	Employee Resigned	The investigation determined the allegation was supported by the preponderance of the evidence and justify a reasonable conclusion of a policy violation.	Sustained	03/05/2025
IA2024-0137	04/01/2024	Internal Complaint	It was alleged a Sworn Captain reassigned a vehicle and abused his position by affecting a transfer in retaliation for an employee being approved for leave. Additionally, it is alleged that a Sworn Lieutenant made disparaging remarks. Furthermore, it is internally alleged that a Sworn Sergeant failed to report misconduct.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Rumors or Gossip CP2 - Code of Conduct - Individual Responsibility	Unfounded Unfounded Not-Sustained Unfounded		The investigation determined that the allegations that a Captain reassigned a vehicle and abused his position in retaliation and that a Sworn Sergeant failed to report misconduct were false or not supported by facts. Additionally, there was no substantial evidence to prove or disprove the allegation that a Sworn Lieutenant made disparaging remarks.	Not-Sustained	03/06/2025
IA2024-0214	05/08/2024	Internal Complaint	It is internally alleged that a Detention Officer reported information during an administrative investigation that conflicted with what her supervisor reported.	CP2 - Code of Conduct - Unethical Conduct	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	03/07/2025
IA2024-0266	05/30/2024	External Complaint	The complainant alleged a Detention Officer was arrested for Aggravated Assault he committed on 1/26/2024, 3/21/2024 and 5/09/2024. It is further internally alleged that he was not truthful during a Professional Standards interview.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws CP5 - Truthfulness	Sustained Sustained Sustained Sustained	Probationary Release	The investigation determined the preponderance of the evidence supported the allegations and justified a reasonable conclusion of policy violations.	Sustained	03/03/2025

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
03/01/2025 - 03/31/2025

IA No	Open date	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Disposition	Closed
IA2024-0291	06/18/2024	External Complaint	The complainant alleged a Detention Officer was unprofessional.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	03/05/2025
IA2024-0292	06/18/2024	External Complaint	It is alleged a Detention Officer used unprofessional language towards an inmate.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Sustained	Previously Resigned/Retired	The investigation determined the allegation was supported by the preponderance of the evidence and justify a reasonable conclusion of a policy violation.	Sustained	03/04/2025
IA2024-0300	06/19/2024	External Complaint	The complainant alleged a Detention Officer behaved unprofessionally during their interaction.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded		The investigation determined the allegation was false and not supported by the facts.	Unfounded	03/13/2025
IA2024-0321	06/27/2024	External Complaint	The complainant alleged a Detention Officer took a photo of her and attached it to another inmate's record. She further alleged the Officer was rude.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Exonerated		The Officer did attach the photo to another inmate's record; however, he took appropriate actions to remedy the error as soon as it was known. Additionally, there was insufficient evidence to prove or disprove the allegation of rudeness.	Not-Sustained	03/03/2025
IA2024-0356	07/19/2024	External Complaint	The complainant alleged two Deputies and a Sergeant failed to take appropriate actions regarding a domestic violence incident.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained Sustained	Coaching Coaching Coaching	The investigation determined the allegation was supported by the preponderance of the evidence and justify a reasonable conclusion of a policy violation.	Sustained	03/04/2025
IA2024-0368	07/30/2024	Internal Complaint	It was alleged a Deputy did not notify her supervisor that she was going to be absent from her assigned duty post on two consecutive days.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained	Written Reprimand	The investigation determined the allegations were supported by the preponderance of the evidence and justified a reasonable conclusion of policy violations.	Sustained	03/11/2025
IA2024-0392	08/26/2024	External Complaint	The complainant alleged a SIMS Supervisor was unprofessional during a telephone call.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	03/04/2025
IA2024-0405	09/03/2024	External Complaint	The complainant alleged that a Detention Officers made unprofessional and an inappropriate racial comment towards a group of inmates. During the investigation, it was alleged a Detention Sergeant failed to take appropriate action regarding a complaint.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Not-Sustained Sustained Sustained	Coaching Previously Resigned/Retired	The investigation determined the allegation a Detention Officer made an inappropriate racial comment was not supported by facts. There was insufficient evidence to prove to disprove a second Officer made an inappropriate racial comment. The preponderance of the evidence supported the second Officer made an unprofessional comment and a Sergeant failed to take appropriate actions.	Sustained	03/05/2025
IA2024-0416	09/09/2024	Internal Complaint	The complainant alleged an Inmate Classification Specialist failed to remove themselves from a conflict of interest and a Classification Supervisor discriminated against her. During the investigation, it was alleged a second employee had a conflict of interest with an inmate, had repeated contact with a prohibited person, assisted in correspondence for an inmate outside of their job duties, failed to follow an order, and utilized SHIELD for non-work-related inquiries. It was further alleged a supervisor failed to intervene when apprised of potential employee misconduct, disclosed details of a complaint to an employee, attempted to visit an inmate for non-work-related purposes and withheld relevant information during an investigation.	CP2 - Code of Conduct - Conflict of Interest CP2 - Code of Conduct - Employee Relationships with Known or Suspected Criminals GF1 - Criminal Justice Data Systems G82 - Command Responsibility CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners CP2 - Code of Conduct - Conflict of Interest CP3 - Workplace Professionalism CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unethical Conduct	Sustained Sustained Sustained Sustained Unfounded Unfounded Sustained Sustained Not-Sustained Not-Sustained	Employee Suspended Written Reprimand	The investigation determined the allegations a supervisor discriminated against an employee and an Inmate Classification Specialist had a conflict of interest when preparing a classification file was not supported by the facts. There was insufficient evidence to prove or disprove a supervisor withheld information and disclosed details of a complaint. The preponderance of the evidence supported the allegations, a supervisor made contact with an inmate for personal reasons and failed to take appropriate actions in accordance with their rank. Additionally, it was found an employee failed to follow an order, utilized SHIELD for curiosity purposes, had contact with and communicated on behalf of an inmate resulting in a conflict of interest.	Sustained	03/11/2025
IA2024-0426	09/16/2024	Internal Complaint	It was alleged that a Deputy failed to properly impound a found driver's license.	GE3 - Property Management	Sustained	Previously Terminated	This investigation determined that the allegation is supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.	Sustained	03/04/2025
IA2024-0439	09/17/2024	External Complaint	The complainant alleged a Deputy failed to accurately report details in an incident report while also being discourteous to him.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor GF5 - Incident Report Guidelines	Unfounded Unfounded		After a review of Body-Worn Camera footage, associated reports, and interviews it was determined the allegations are not supported by facts.	Unfounded	03/12/2025
IA2024-0449	09/30/2024	External Complaint	The complainant alleged a Deputy was discourteous.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	03/17/2025
IA2024-0458	10/04/2024	Internal Complaint	It was alleged that a Detention Officer cursed at an inmate.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Sustained	Employee Suspended	This investigation determined that the allegation is supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.	Sustained	03/20/2025
IA2024-0466	10/14/2024	External Complaint	The complainant alleged that a Deputy was belligerent and rude during their interaction. Additionally, it is alleged the Deputy did not follow up or conduct a full investigation.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded		Due to clear and convincing evidence it was determined the allegations were false and not supported by fact.	Unfounded	03/21/2025
IA2024-0480	10/22/2024	Internal Complaint	It was alleged that an Inmate Classification employee used a criminal justice database for personal reasons and discussed details of an active administrative investigation. It's also alleged that the employee spread gossip about the complainant. Additionally, during the investigation, it was alleged that the complainant did not report employee misconduct.	GF1 - Criminal Justice Data Systems CP2 - Code of Conduct - Insubordination CP2 - Code of Conduct - Rumors or Gossip CP2 - Code of Conduct - Individual Responsibility	Not-Sustained Not-Sustained Sustained Sustained	Previously Terminated Previously Terminated	There was insufficient evidence to prove or disprove the allegations that an inmate classification employee used a data system for personal reasons or discussed details of an administrative investigation. However, the preponderance of the evidence supported the allegations that the employee spread gossip and that the complainant did not report the employee misconduct.	Sustained	03/25/2025
IA2024-0488	10/28/2024	External Complaint	The complainant alleged two Deputies were dismissive and did not handle call for service properly.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Exonerated Exonerated Sustained Sustained	Coaching Coaching	The preponderance of the evidence supported the allegations that one of the Deputies was dismissive and did not properly handle a call for service. However, the investigation determined that the second Deputy is still in a training phase and not in an evaluation phase; therefore, he still requires guidance in his duties. As a result, the second Deputy was Exonerated.	Sustained	03/28/2025
IA2024-0490	10/29/2024	External Complaint	The complainant alleged that the operator of a marked MCSO patrol vehicle was driving in an unsafe manner.	GE4 - Use/Operation of Vehicles	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	03/21/2025
IA2024-0492	10/29/2024	Internal Complaint	It was alleged that a Deputy was sleeping while on duty on multiple occasions and failed to conform to his position as a Field Training Officer.	CP2 - Code of Conduct - Sleeping On-Duty CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained	Employee Suspended	This investigation determined that the allegation is supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.	Sustained	03/14/2025
IA2024-0521	11/18/2024	External Complaint	The complainant alleged that a Detention Officer cursed at him.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	03/20/2025
IA2024-0524	11/18/2024	Internal Complaint	It was alleged that an unknown employee made entry into a supervisor's office, removed paperwork and moved furniture around.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	03/07/2025
IA2024-0530	11/22/2024	External Complaint	The complainant alleged a Deputy was abrasive and standoffish.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded		Due to clear and convincing evidence it was determined the allegation was false and not supported by fact.	Unfounded	03/25/2025
IA2024-0550	12/03/2024	Internal Complaint	It was alleged a Detention Officer was absent from his assigned duties on 11/03/2024 and 11/13/2024 without approval. It is further alleged that he had three absences and two early departures throughout November 2024 without approval.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Unfounded	Employee Suspended	The investigation determined the allegation that he was absent from his assigned duties on 11/03/2024 and 11/13/2024 without approval was false or not supported by fact. However, the preponderance of the evidence supported the allegation that he had three absences and two early departures, justifying a reasonable conclusion of a policy violation.	Sustained	03/20/2025

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
03/01/2025 - 03/31/2025

IA No	Open date	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Disposition	Closed
IA2024-0551	12/04/2024	External Complaint	The complainant alleged that a Deputy was unprofessional through telephonic contacts and text messages.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	03/21/2025
IA2024-0557	12/12/2024	Internal Complaint	It was alleged a Community Outreach Specialist obtained employment fraudulently by claiming a veteran status for hiring purposes and misrepresented him status amongst MCSO employees.	CP2 - Code of Conduct - Truthfulness CP2 - Code of Conduct - Rumors or Gossip	Unfounded Not-Sustained		It was determined the allegation the employee misrepresented his veteran status to gain employment was not supported by the facts. There was insufficient evidence to prove or disprove the employee misrepresented his veteran status to fellow coworkers.	Not-Sustained	03/05/2025
IA2024-0562	12/13/2024	Internal Complaint	It was alleged a Deputy was sleeping on duty. Additionally, it is internally alleged that a Sworn Sergeant failed to attach or mention the existence of evidence in an internal complaint.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Sleeping On-Duty	Sustained Sustained	Coaching Employee Suspended	The preponderance of the evidence supported the allegations and justified a reasonable conclusion of policy violations.	Sustained	03/28/2025
IA2024-0571	12/23/2024	Internal Complaint	It was alleged a Civilian Commander made an unprofessional statement in an email.	CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained	Written Reprimand	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	Sustained	03/20/2025
IA2024-0572	12/23/2024	Internal Complaint	It was alleged that a Communications Manager made unprofessional comments to an employee and retaliated against the complainant.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded Unfounded		The investigation determined the allegations were false or not supported by facts.	Unfounded	03/07/2025
IA2024-0573	12/23/2024	External Complaint	The complainant alleged a Detention Officer made a racial comment to an inmate.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	03/28/2025
IA2024-0576	12/30/2024	External Complaint	The complainant alleged that a Deputy was rude during their phone conversation.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded		The investigation determined the allegation was false or not supported by facts.	Unfounded	03/25/2025
IA2024-0579	12/30/2024	External Complaint	The complainant alleged that a Deputy was weaving in and out of their lane while driving because he was typing on his computer.	GE4 - Use/Operation of Vehicles	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	03/25/2025
IA2024-0581	12/30/2024	Internal Complaint	It was alleged that a Detention Officer Lieutenant was unprofessional. It was internally alleged that a Detention Officer failed to remain professional when interacting with her Shift Lieutenant.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained Sustained	Coaching	There was insufficient evidence to prove or disprove the allegation that a Lieutenant was unprofessional. Additionally, the preponderance of the evidence supported the allegation that the Officer failed to remain professional, justifying a reasonable conclusion of a policy violation.	Sustained	03/25/2025
IA2024-0584	01/06/2025	External Complaint	The complainant alleged two Deputies were driving in a manner that put the public at risk.	GE4 - Use/Operation of Vehicles GE4 - Use/Operation of Vehicles	Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	03/25/2025
IA2024-0586	01/06/2025	External Complaint	The complainant alleged that a Deputy treated her rudely and exhibited hostility toward her as a result of her gender.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded Unfounded		The investigation determined the allegations were false or not supported by facts.	Unfounded	03/24/2025
IA2024-0587	01/06/2025	Internal Complaint	It was alleged that a Food Production Worker discussed a co-worker's injury.	CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained	Written Reprimand	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	Sustained	03/25/2025
IA2024-0588	01/07/2025	Internal Complaint	It was alleged that a Detention Officer missed multiple assigned shifts.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Employee Suspended	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	Sustained	03/13/2025
IA2025-0003	01/07/2025	External Complaint	The complainant alleged a Call Taker did not send a Deputy to respond to a dog bite.	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated		The investigation determined the incident occurred, but the employee's actions were within Office policy, procedures, and training.	Exonerated	03/21/2025
IA2025-0008	01/09/2025	Internal Complaint	It was alleged that a Detention Officer failed to follow an established call out procedure.	GC1 - Leave and Absences	Sustained	Employee Suspended	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	Sustained	03/20/2025
IA2025-0009	01/10/2025	External Complaint	The complainant alleged that a Deputy refused to take a fraud report and provided her with a different Deputy's credentials. The complainant alleged that a Deputy refused to take a fraud report and provided her with a different Deputy's credentials.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	03/26/2025
IA2025-0022	01/22/2025	Internal Complaint	It was alleged a Detention Officer had his cell phone in a secured part of a jail facility and recorded video of a use of force incident.	CP2 - Code of Conduct - Prohibited Items Entering Secured Jail Facilities GI36 - Use of Digital Recording Devices	Sustained Sustained	Employee Suspended	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	Sustained	03/20/2025
IA2025-0023	01/22/2025	Internal Complaint	It was alleged that a Detention Officer placed an inmate in the incorrect holding cell.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Written Reprimand	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	Sustained	03/20/2025
IA2025-0029	01/27/2025	External Complaint	The complainant alleged a Deputy acted outside of his authority when he left a voicemail on his phone.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation was false or not supported by facts.	Unfounded	03/20/2025
IA2025-0032	01/27/2025	Internal Complaint	It was alleged that a Detention Officer was tardy and failed to keep her supervisor informed. It is further alleged that she reported inaccurate work hours.	CP2 - Code of Conduct - Punctuality CP2 - Code of Conduct - Punctuality CP2 - Code of Conduct - Unethical Conduct	Exonerated Exonerated Not-Sustained		The Officer had prior medical approval to flex her work schedule; therefore, she was within Office policy and procedure. Additionally, there was insufficient evidence to prove or disprove that she reported inaccurate work hours.	Not-Sustained	03/21/2025
IA2025-0045	02/07/2025	External Complaint	The complainant alleged an off-duty Deputy abused his authority by flashing his badge at a driver who was involved in a vehicle collision.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	03/28/2025
IA2025-0051	02/10/2025	Internal Complaint	It was alleged a Detention Officer was sleeping while on-duty.	CP2 - Code of Conduct - Sleeping On-Duty	Sustained	Employee Suspended	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	Sustained	03/27/2025
IA2025-0054	02/12/2025	Internal Complaint	It was alleged that a Detention Officer exhibited a pattern of absences without prior approval during the month of January 2025.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation was false or not supported by facts.	Unfounded	03/11/2025
IA2025-0060	02/18/2025	Internal Complaint	It was alleged a Detention Officer Recruit failed to provide relevant information during the hiring process.	CP2 - Code of Conduct - Truthfulness	Sustained	Previously Resigned/Retired	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	Sustained	03/25/2025